

3905 Century club Board of Directors Agenda Pack for meeting July 11, 2026

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Board Meeting Agenda 3905 Century Club 11-July-2026

**Local Saturday, July 11, 2026,
5 PM Alaska /6pm Pacific /7pm Mountain /8pm Central /9pm Eastern /10pm Atlantic
(July 12, 2026,01:00 UTC)**

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFirOGpZUT09>

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name. To do so, click the three dots in the top right corner of your picture block.

Board Meeting Agenda:

1. Call to Order and Attendance roll call

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	N2XTT – Peter Summers	AC2MT – Rich Walbert
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	AI4K – David A. Yarbrough
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KF7HNC -- Joseph Bevier	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS– Dan Gallmeyer
9th	W9ROG – Roger Callewaert	vacant
10th	W6PNY - Mac McCracken, Jr	N8BF - Byron J Fiedler
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	President	KL7OR – Dean Davis
	Vice President	AA1NA – Kirk Frazier
	Secretary	N3VEJ – Doug Wittich
	Treasurer	K9GWS – Gary Slagle
<p>All votes will be conducted by area number beginning with area 1 through 10, DX, officers in odd number months. Even numbered months, starts with DX, then 10, down to 1, then officers.</p>		
<p>Proxy Voters: <i>Submit all proxy appointments, using a member within your call area, to all three: Dean <dean@alpinesoft.com>; Clay Mayrose <wa6lbu@gmail.com>; "Doug N3VEJ" wittich@comcast.net</i> <i>See bylaws for complete details.</i></p>		
<p>Visitor Attendance:</p>		
<p>PROXY:</p>		

Board Meeting Agenda 3905 Century Club 11-July-2026

2. **Minutes:** May Meeting – See table of contents for page references

<https://www.3905ccn.org/files/board/mins-2026-05-09u.pdf>

Are there any corrections?

Accepted by Acclamation. Yes No ?

June Meeting – See table of contents for page references

<https://www.3905ccn.org/files/board/mins-2026-06-14u.pdf>

Are there any corrections?

Accepted by Acclamation. Yes No ?

3. **Financials:**

June Financials - See table of contents for page references)

<https://www.3905ccn.org/files/board/fin-2026-06.pdf>

Are there any corrections or questions?

Accepted by Acclamation. Yes No ?

4. **Reports that are attaches (See the table of contents on the first page to find them):**

- a. President's Report – KL7OR
- b. Awards Committee – AC2MT
- c. Bylaws Review Committee Report – AA1NA
- d. NCS Guide Review Committee – AA1NA
- e. Member Communications and Services Team - K9WGS
- f. IT Task Force - K2YS

5. **OLD Business –**

6. **NEW Business –**

FORMAL COMPLAINT FOR BOARD OF DIRECTORS

7. **Q & A With the Directors and Officers**

8. **Adjournment** (Without objection, may be granted by chair)

Board Meeting 3905 Century Club Unapproved Minutes 09-May-2026

**Local Saturday, May 09, 2026,
5 PM Alaska /6pm Pacific /7pm Mountain /8pm Central /9pm Eastern /10pm Atlantic
(May 10, 2026,01:00 UTC)**

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFirOGpZUT09>

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name. to do so, click the three dots in the top right corner of your picture block.

Board Meeting Minutes:

1. Call to Order and Attendance roll call By WA6LBU at 0100Z

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	N2XTT – Peter Summers	AC2MT – Rich Walbert
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	AI4K – David A. Yarbrough
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KF7HNC – Joe Bevier	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS– Dan Gallmeyer
9th	W9ROG – Roger Callewaert	Vacant
10th	W6PNY - Mac McCracken, Jr	N8BF - Byron J Fiedler
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	Vice President	AA1NA – Kirk Frazier
	President	KL7OR – Dean Davis
All votes this meeting will be conducted by area number beginning with area 1 to 10, DX, officers.		
Proxy Voters: <i>Submit all proxy appointments, using a member within your call area, to all three: Dean <dean@alpinsoft.com>; Clay Mayrose <Wa6lbu@gmail.com>; "Doug N3VEJ" wittich@comcast.net See bylaws for complete details.</i>		
Visitor Attendance: W3BS, K9DBB, AE4NT, KB3ONN		

2. **Minutes:** April Meeting – Attached on pages 5-7
<https://www.3905ccn.org/files/board/mins-2026-04-11u.pdf>

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UA-Minutes3-2026-05-09.docx

Board Meeting 3905 Century Club Unapproved Minutes 09-May-2026

DISCUSSION:

Executive Summary: There was a lengthy discussion about award and financial reports that were attached in the “minutes packet”, but they were outside of the scope of reviewing the actual minutes of the meeting.

W6PNY Question – Brought up questions about the Awards reports that were included in the March Unapproved Minutes online file. Question about fees collected and award counts. After some questioning, it was determined that these reports were not a part of the April Unapproved Minutes under discussion. N3VEJ clarified that the minutes being approved are simply from the discussions and actions as recorded at the meeting, and shown in pages 4-7 of the agenda packet. The bylaws call for the other reports to be included in the agenda and minutes packets, but not part of the actual minutes being approved. W6PNY then questioned another awards report in the minutes, but it was determined that he may have been looking at reports included in the May Agenda packet that also includes the minutes-only from the April meeting. W6PNY expressed serious concern about the accounting for award fees. A conversation with K9GWS then considered various examples.

W8NET – Issue is Remittance Vs Award. Can we not account for income until award is actually granted? K9GWS Indicated that it cannot be done that way. The bank balances out, PayPal balances out, but the totals also include PayPal fees. WA6LBU indicated that the awards report should probably not include the finances, as it just creates confusion when looking at the financial reports. KL7OR indicated that the only requirement is that a report of awards activity be produced. There is no requirement that it include the financials. The awards reports will then be modified to remove the financial information. KL7OR indicated that if there really is a discrepancy in our process, the audit committee will have caught it by now. VE3CMB gave additional examples of timing issue with payments vs issuance of awards.

N3VEJ pointed out that None of this discussion has anything to do with the approval of the April Minutes, since those minutes made no reference to awards reports. So the last 20 minute discussion is out of order. KL7OR is going to ask the Awards Secretary to re-issue the March and April reports to exclude financial reports. The most important report about the fees is the financial report.

Accepted by Acclamation. Up for acceptance July 11.

3. Financials:

April Financials -Attached on Pages 8-10

<https://www.3905ccn.org/files/board/fin-2026-04.pdf>

Are there any corrections or questions?

K9GWS pointed out that two donations were received, but in the report he uses, it was categorized with awards. It will be corrected next month.

Accepted by Acclamation. **Yes**

4. Reports:

- a. President’s Report – KL7OR – Attached Page 15
- b. Awards Committee – AC2MT - Attached Pages 11 - 14
- c. Bylaws Review Committee Report – None
- d. Special Election Monitor’s Report – Attached Page 17

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UA-Minutes3-2026-05-09.docx

**Board Meeting 3905 Century Club
Unapproved Minutes 09-May-2026**

- e. Member Communications and Services Team - K9WGS Mentioned that we are looking at using Discord to keep members in touch. More work to do over the next month.
- f. IT Task Force - K2YS – No Report
- g. 2025 Eyeball Event Report – WA6LBU – No Report, hope to complete by next month.
- h. 2026 Eyeball Event Report – W6PNY – No Report. Verbal update – 15 have registered and paid, plus four family members. Looking forward to seeing the shootout hats. Everything is on track.

5. OLD Business –

3905Chat group – K9GWS reported no further work. As reported above, Discord is being investigated.

LOGO Project – Proposed contest. See attachment Page 16. W8NET sent a proposal that is included in the packet. He then took time together members to serve on the special committee. W8NET explained that we should go forward with this project because our logo is “very old and amateurish”. VE3CMB reminded us that last month we agreed to solicit club opinion. AA1NA asked if Matt and Rich were included in the discussion since they are most affected by a logo change. Rich has indicated through AA1NA that some were easy, but others will be difficult to convert. KL7OR said we need to know how many documents have to updated with a new logo. Gene promises a report for next month. W6PNY then asked if we have the people to change all the places needed.

6. NEW Business – Two Motions

.A) Motion Request: Motion ID 2026-05-04 Certification of Special Election Area 7 Director
Topic: Certification of special Election - Report on Page 17
Whereas the 3905 Century Club The 7 th Area director, Robin Galyan Sr, KE7RG became a SK; Whereas The President ordered the election monitors to conduct a special election, Whereas The election results are reported in the attachment to this agenda,
Resolved , That the 3905 Century Club Board of Directors approves the election of KF7HNC, Joseph J. Bevier to fulfil the remaining term as Area 7 Director.
Implementation: The new director assumes office as the 7 th area director immediately upon a positive vote of this motion. Impacted: Web page, Director’s Contact List Not Impacted: Bylaws , Constitution, NCS Guide, Operations Handbook, Club Operations Manual.
Motion Submission Originator: WA6LBU, Clay Mayrose, Chairman Date: 04 May 2026

Motion Moved by: WA6LBU Second By W8NET

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UA-Minutes3-2026-05-09.docx

Board Meeting 3905 Century Club Unapproved Minutes 09-May-2026

Discussion: None

Votes:

1 –KB1XP – Approve 2 – N2XTT Approve - 3 – KE3HAY Approve - 4 – K9GWS Approve - 5 – WA6LBU Approve -	6 – WY6N Approve - 7 –K7PGL - Approve 8 – W8NET Approve - 9 – W9ROG Approve – 10 – W6PNY Approve -	DX – VE3CMB Approve - Vice-Pres – AA1NA – Approve President – KL7OR - Approve
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Approved – _13

Motion **Passed**

B) Motion Request: Motion ID 2026-05-02 Adopt Budget for Operating Year
Topic: Approve proposed operating budget shown in the attachment on page 18
Whereas the 3905 Century Club Treasurer has submitted a proposed budget;
Whereas This budget accounts for past expense history and future projections
Resolved, That the 3905 Century Club Board of Directors approves the budget as attached
Implementation: Treasurer will begin tracking to the budget immediately Impacted: Not Impacted: Bylaws , Constitution, NCS Guide, Operations Handbook, Club Operations Manual.
Motion Submission Originator: Gary Slagle, K9GWS, Treasurer Date: 04 May 2026

Motion Moved by: K9GWS Second By VE3CMB

Discussion: VE3CMB – question and concern about donation to Netlogger. Last year, was budgeted but never paid out. It is not in this year. Suggested that we include this as a line item. When the budget gets approved, that should be taken as authorization to proceed with payment.

W8NET pointed out that Eric is still on the advisory board for Netlogger testing.

KL7OR – who do we pay it to, the person that handles the client code, or the one that handles the server code?

AA1NA pointed out that this increases the budget deficit.

VE3CMB is optimistic that the new awards fees will cover the extra cost.

Motion by W6PNY, second by N2XTT to modify the budget to add \$400 to pay to NetLogger via donate button on the software.

AA1NA suggested we also include a certificate of appreciation. Many agreed.

Votes on Amended budget:

1 –KB1XP – Approve 2 – N2XTT - Approve 3 – KE3HAY - Approve 4 – K9GWS - Approve	6 – WY6N - Approve 7 – KF7HNC - Approve 8 – W8NET - Approve 9 – W9ROG– Approve	DX – VE3CMB - Approve Vice-Pres – AA1NA – Approve President – KL7OR - Disapprove
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**Board Meeting 3905 Century Club
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5 – WA6LBU - Approve	10 – W6PNY - Approve	
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Approved – 12 Disapprove - 1

Motion **Passed**

7. Q & A With the Directors and Officers

None

8. Adjournment (Without objection, may be granted by chair) 0212Z

As an aid for recording the minutes, the Zoom recording of the meeting was referenced. The link is:
<https://www.youtube.com/watch?v=Fm0ci3GGy78&list=PLM65DtrP1FWOqDYTEXA1RheD2BY31gYV->

Board Meeting 3905 Century Club Minutes – Unapproved 13-June-2026

**Local Saturday, June 13, 2026,
5 PM Alaska /6pm Pacific /7pm Mountain /8pm Central /9pm Eastern /10pm Atlantic
(June 14, 2026,01:00 UTC)**

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFIR0GpZUT09>

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name. To do so, click the three dots in the top right corner of your picture block.

Board Meeting Minutes:

1. Call to Order and Attendance roll call by WA6LBU at 0100Z

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	N2XTT – Peter Summers	AC2MT – Rich Walbert
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	AI4K – David A. Yarbrough
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KF7HNC -- Joseph Bevier	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS – Dan Gallmeyer
9th	W9ROG – Roger Callewaert	W9WWG – Virgil Warren
10th	W6PNY - Mac McCracken, Jr	N8BF - Byron J Fiedler
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	Vice President	AA1NA – Kirk Frazier
	President	KL7OR – Dean Davis
All votes this meeting will be conducted by area number beginning with area DX, 10 to 1, officers.		
Proxy Voters: <i>Submit all proxy appointments, using a member within your call area, to all three: Dean <dean@alpinsoft.com>; Clay Mayrose <Wa6lbu@gmail.com>; "Doug N3VEJ" <wittich@comcast.net></i> <i>See bylaws for complete details.</i>		
Visitor Attendance: W3BS, AE4NT, K9DBB, KB3PU		
PROXY: AA1NA Appointed Proxy for KL7OR (Page 4)		

**Board Meeting 3905 Century Club
Minutes – Unapproved 13-June-2026**

2. **Minutes:** May Meeting – Attached on pages 5-9

<https://www.3905ccn.org/files/board/mins-2026-05-09u.pdf>

Did we actually record the events and discussions of the meeting correctly?

Are there any corrections?

W6PNY commented that, at the May meeting, the discussion of being out of order came from a person that did not have standing to make the comment, which can only be made by a voting member of the BOD. Allowing that comment to stand would be setting precedence and the May minutes should reflect this and be voted on at the July meeting. The chairman explained that a preliminary board packet containing the prior minutes is published on the Friday 8 days before the meeting, and the minutes are in there. The minutes are also posted within a week to 10 days after the meeting, allowing time for discussion and correction so that they can be approved at the meeting. Also, there is no problem with inserting reports after the final agenda is produced on Monday. The five day lead time restriction applies to agenda discussion items only.

Accepted by Acclamation **No! The Minutes** will be adjusted to add the comment that the out of order comment from Doug was out of order. The minutes from May will then be presented at the July meeting.

3. **Financials:**

May Financials -Attached on Pages 10-12

<https://www.3905ccn.org/files/board/fin-2026-05.pdf>

Are there any corrections or questions?

Question was raised about the expense for Adobe software of \$49. Does that mean it is paid once, or monthly? Gary answered that it is a monthly charge.

Accepted by Acclamation. **Yes**

4. **Reports:**

- a. President's Report – KL7OR – Attached Page 16
- b. Awards Committee – AC2MT - Attached Pages 13-15
VE3CMB raised concern that the report does not show all the information that might be desired. After lengthy discussion, the President asked if Craig would work with Rich AC2MT on the content of the awards reports. Both Craig and Gary indicated that a discussion with Rich was not necessary. Gary indicated that Rich should work with the Awards Committee to determine what the content should be. Craig indicated just return to the previous Awards Committee Report content.
- c. Bylaws Review Committee Report – AA1NA reported that the bylaws committee has met and selected AA1NA as chairman. Members include Johnny Allen, KI4WCQ, Craig McLoughlin, VE3CMB, Mac McCracken, W6PNY, Byron Fiedler, N8BF, and AA1NA, AA1NA Consulted with WA8MD about use of Discord. Discussed changing the board meeting date from the second to the third Saturday. This would require changes to the bylaws and related governing documents. The bylaws committee is standing by in the event that a motion is submitted to this effect.

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Minutes-2026-06-14 Upd July 1 - Copy.docx

**Board Meeting 3905 Century Club
Minutes – Unapproved 13-June-2026**

- d. The NCS guide review ad hoc committee report. The following have been asked to serve on the NCS guide review ad hoc committee. Joe St Columbia N5MIG, Debbie Yarbrough, K9DBB. Kerry Altman, KBOHV and Kirk, AA1NA. The committee has been provided the most recently adopted NCS guide from the club website to review and suggest changes to current practices where needed. The committee plans to meet in the last few weeks of June and thereafter to accomplish the task, and we hope to get that done very quickly.
- e. Audit Committee Report – Attached Pages 17-18
Discussion raised about the awards report showing financial data. It was agreed that the financials report and awards reports finance information will not balance but it should be shown.
- f. Member Communications and Services Team - K9WGS Attached Page 19
- g. IT Task Force - K2YS – Attached Page 20
- h. 2025 Eyeball Event Report – WA6LBU – No Report
- i. 2026 Eyeball Event Report – W6PNY – Attached Page 21 We have received a couple more registrations since the attached report was submitted. WA6LBU showed off the new shootout caps.

5. OLD Business – One discussion item

LOGO Project – W8NET – Contest will run June 15 through Oct 15. N2XTT asked that Gene be in touch with N2XTT about the logo designs. W8NET – took a couple weeks to line up members for the committee. Will be calling N2XTT in the next two days. K9DBB, KB3ONN, KA0BMX, N2XTT and W8NET are the judging committee. Suggestions for the format and DPI are being published. Several directors asked if there was interest among the club to update the logo. . A motion would be submitted prior to the November '26 board meeting, if the committee has a recommended logo by 10/15/26.

6. NEW Business – NONE

A) Motion Request: Motion ID 2026-06-01 - Withdrawn 6/10/2026

Topic: Requirements for the Clint Wise award.

7. Q & A With the Directors and Officers

A question was raised asked about the wording for discussion of the reports. Believe that the membership has the right to observe the discussion. WA6LBU indicated that the wording is not great, it will be modified.

8. Adjournment (Without objection, may be granted by chair at 01:50Z

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Minutes-2026-06-14 Upd July 1 - Copy.docx

**Board Meeting 3905 Century Club
Minutes – Unapproved 13-June-2026**

The ZOOM Video stored on YouTube is at <https://www.youtube.com/watch?v=qvremLmah40>

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Minutes-2026-06-14 Upd July 1 - Copy.docx

3905 CCN Awards Report for BOD Meeting July 2026

Payments by Type		
Payment Type	Payment Sum	Count
Check	27	5
Free Award	0	11
PayPal Receipt	83	20
Total	110	36

Counts by Award	
Award Name	Count
40 Meter CW 100 Point	1
40 Meter SSB 100 Point	3
40 Meter SSB 31000 Point	1
40 Meter SSB Certificate Hunter	1
40 Meter SSB Club Officers	1
40 Meter SSB Dictionary	1
40 Meter SSB DX	1
40 Meter SSB Nite Owl	1
40 Meter SSB Numbers Racket	2
40 Meter SSB WAS General	1
75 Meter SSB Club Officers	1
Net Controllers Basic	1
Net Controllers Expert	1

3905 CCN Awards Report for BOD Meeting July 2026

Net Controllers Magna Cum Laude	1
SSB Bakers Dozen	5
SSB Bakers Dozen COA	5
US Call Area	2
Work 30	7
Total	36

We processed 36 Awards for the Month of June 2026

The Awards Committee is currently working on 2 Awards!

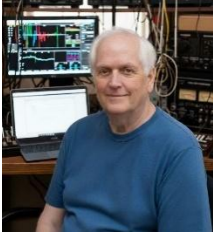
1. Revising the Clint Wise Memorial (Mobile) Award.
2. USA-250 Award

Richard Walbert

Award Secretary

3905 Century Club

ac2mt2020@gmail.com



Message from the President, Dean Davis, KL7OR

Not much going on with the club this month. I have been working with several committees (by-laws, NCS Guide) to help them get started.

As I reported last month I spent some time this month in Alaska finishing up a family estate. Rented a huge B&B type of home and 11 other family members flew in from around the country for the services. About the time I came home I went full force getting ready for Field Day with my local QRP club. We had a good time giving out contacts, the weather was cool in the 60s and glad next field day is 12 months away. I also got to test a new version of a end fed half wave antenna, and the SWR was slightly less than 1.2 on all bands.

3905 Century Club Bylaws Committee Monthly Report

for the month of June, 2026.

Johnny Allen, KI4WCQ Master # 52

Craig McLoughlin, VE3CMB Master #57

Kirk Frazier, AA1NA Master # 74

Byron Fielder, N8BF Master # 81

Mac McCracken, W6PNY Master # 84

The Bylaws Committee has met several times over the month of June.

An opinion has been given to the Chairman of the Board concerning the Secretary's role during meetings of the Board of Directors.

And the Committee has investigated using Discord for committee work. A decision was made to continue the use of Zoom meetings and email for their communications.

Respectfully submitted,

Kirk Frazier, AA1NA

Bylaws Committee Chair

3905 Century Club

3905 Century Club NCS Guide Review Committee Monthly Report
for the month of June, 2026

Kirk Frazier, AA1NA Master # 74

Debbie Yarbrough, K9DBB

Joe St. Columbia, N5MIG

Cary Altman, KB0HV

The Committee was able to meet twice in the month of June and continues to make good progress on its evaluation of the NCS guide.

Respectfully submitted,

Kirk Frazier, AA1NA

NCS Guide Review Committee Chair

3905 Century Club



3905 CENTURY CLUB IT COMMITTEE REPORT JULY 2026

Accomplishments:

- No major updates since I was travelling for most of June
- Miscellaneous small changes as needed to ensure website providing accurate information

Future requirements:

- Continue building out additional website functions as requested

3905 Century Club IT Committee members:

- Dean KL7OR
- Dave AI4k
- Debbie K9DBB
- Matt K2YS

Respectfully submitted:

A handwritten signature in blue ink, appearing to be 'Matt Taylor'.

Matt Taylor, K2YS
Webmaster

FORMAL COMPLAINT FOR BOARD OF DIRECTORS SUBMISSION

Date: 07/06/2023

To: Roger G. Callewaert, Jr., W9ROG | Area Director

From: Virgil Warren, W9WWG | Club Member

Subject: Formal Grievance for Board of Directors Review Regarding Corporate Governance and Constitutional Violations

1. Statement of Intent and Protocol

In strict accordance with the club By-Laws governing member grievances, I am submitting this formal written complaint to you as my designated Area Director. I respectfully request that you fulfill your directorial responsibility to bring this matter before the Board of Directors (BOD) for their review and determination of appropriate corrective action. I am filing this grievance strictly in my capacity as a regular club member seeking to uphold our governing documents.

2. Details of the Respondents

This formal complaint is filed against the following individuals, all of whom hold the advanced rank of Master within this organization:

- **Respondent 1:** Bernard M. Spiegel, W3BS (Club Member and Master Degree Holder)
- **Respondent 2:** Dean W. Davis, KL7OR (Club President and Master Degree Holder)

Note of Relevant Context: Vice President Kirk D. Frazier, AA1NA, who became involved in the unauthorized executive escalation trail, also holds the rank of Master Degree Holder.

3. Specific Rule Violations

COUNT I: Misconduct and Procedural Breach by Bernard M. Spiegel, W3BS

The respondent has committed a direct breach of the club's corporate governance and dispute resolution procedures as mandated by the By-Laws. Rather than adhering to the required administrative channels, the respondent bypassed organizational protocol to initiate an unauthorized executive escalation:

- **Violation of Mandatory Complaint Channels (Article III, Section C, Paragraph 8):** Article III, Section C, Paragraph 8 of the Club By-Laws explicitly states that *"Members have a RESPONSIBILITY to lodge any complaint only to their Area Director."*
- I previously sent a private, courteous email to the respondent requesting that he respect the Net Control Station position and follow the Section 13 check-in protocols outlined in the official NCS Guide Book during my nets. Instead of responding to me or utilizing the proper channels, the respondent used my email to lodge a de facto complaint by bypassing his Area Director and sending the matter directly to Club President Dean W. Davis, KL7OR.

- **Bypassing the Chain of Command and Executive Escalation:**
The respondent's improper transmission to the President triggered an unauthorized chain of executive escalation. President Davis forwarded the matter to Vice President Kirk D. Frazier, AA1NA. This escalation is verified by the fact that Vice President Frazier subsequently contacted me via telephone to discuss the email and asked me to join a newly established committee to review and modify the NCS Guide. By skipping the Area Director entirely, the respondent caused an administrative disturbance at the executive level of the Board, violating the structural chain of command.
- **Denial of the Right to Private Local Resolution (Article III, Section C, Paragraph 8):**
Per the By-Laws, members have the *"RIGHT to a private discussion with their Area Director(s) with the intent to resolve the issue before the Board takes disciplinary action."* By forcing this issue directly to the executive officers, the respondent stripped away the mandated opportunity for a private, mediated resolution at the Area Director level, undermining the protective procedural rights afforded to club members.

COUNT II: Constitutional Overstep by Club President Dean W. Davis, KL7OR

The club President has overstepped the boundaries of executive authority by unilaterally altering established net procedures via an internal directive on the NCS reflector, bypassing the mandatory legislative and committee processes required by our governing documents:

- **Unilateral Alteration of Net Policy (Violation of Article V, Section A, Paragraph 2):**
Article V, Section A, Paragraph 2 explicitly mandates that Net policies in the By-Laws are the foundation for the development of net operating procedures contained in the document *"NCS Guide: Procedures for Net Control Stations,"* and that the NCS Guide and training materials *"must not deviate from these policies."* The current, officially approved, and legally binding revision of the NCS Guide posted on the club website is dated 09/01/2023. Two to three days after Respondent 1 bypassed protocol, President Davis issued an official directive to the closed NCS reflector stating: *"...I am authorizing all NCS stations to honor any request of a master to be placed at the bottom of the list during either the prelist check-in period or the normal check-in period. This will stay in effect until the revision of the NCS guide is approved."*
- **Usurpation of Committee and Board Authority:**
By issuing this authorization directly to the operational Net Control Stations, President Davis unilaterally suspended the binding 09/01/2023 Guide Book rules and instituted a temporary policy that directly deviates from established

protocol. The President does not possess the constitutional authority to issue blanket exemptions or rewrite operational rules on the NCS reflector. Because President Davis, Vice President Frazier, and Respondent Bernard Spiegel (W3BS) are all Master Degree holders, this internal directive creates a profound conflict of interest, effectively using executive channels to exempt fellow Masters from standard net discipline. Changes to net procedures must go through the designated committee workgroup review and receive official Board approval, making this action a direct violation of Article V, A, 2.

4. Attached Evidence

To assist the Board of Directors in their review, I have enclosed the following documentation:

- **Exhibit A:** Printed copy of the original email sent by Virgil Warren (W9WWG) to Bernard M. Spiegel (W3BS) regarding NCS Guide Book procedures.
- **Exhibit B:** Written log of the phone call received from VP Kirk D. Frazier (AA1NA) on [Insert Date of Call], demonstrating that the executive branch was in possession of the improperly escalated email.
- **Exhibit C:** Printed copy/screenshot of the official statement posted by President Dean W. Davis (KL7OR) on the closed NCS reflector unilaterally changing the 09/01/2023 Master check-in rules.

5. Impact on Club Integrity

As an incorporated organization, our structural integrity relies entirely on mutual adherence to our Constitution and By-Laws. The President's unilateral reflector authorization created an environment where written rules were overridden by executive edict. This overstep directly resulted in my resignation as an active Net Control Station, as I could not conscientiously follow an operational directive that violated our club's constitutional foundation.

To be absolutely clear, this grievance does not stem from any personal animosity toward Master Degree holders, for whom I have the greatest respect. I am more than happy to place Masters at the bottom of the list or wherever they prefer, provided it is done in accordance with the rules. However, until the NCS Guide is officially and legally revised through the proper committee and Board channels, all members—regardless of rank—must follow the binding 09/01/2023 procedures, which require additional Masters to wait for general check-ins and be listed in the chronological order they are received. No individual or executive officer has the authority to exempt themselves or others from the rules all club members are required to follow.

6. Request for Board Action

I respectfully request that Area Director Roger G. Callewaert, Jr. (W9ROG) bring this formal complaint and the attached exhibits to the attention of all the directors for their preliminary review. I request that the Board of Directors address this matter, review the

facts, declare the President's unilateral reflector authorization null and void, uphold the approved 09/01/2023 NCS Guide, and determine appropriate corrective action at the first convenient and practical time to restore proper corporate governance.

Sincerely,

Virgil Warren, W9WWG
Club Member

EXHIBIT A: Copy of Private Email to Bernard M. Spiegel, W3BS

- **Date of Email:** 05/25/2026
- **From:** Virgil Warren, W9WWG
- **To:** Bernard M. Spiegel, W3BS

This exhibit contains the original, unedited private email sent to the respondent requesting adherence to standard net protocols.

Clarification Note: Within the body of this email, I referenced the NCS Guide revision date as "09/02/2023." This was a minor typographical error on my part. The official, binding revision date of the document posted on the club website is 09/01/2023. This minor discrepancy in the written text does not alter the substance of the protocol request or the fact that the email was subsequently mishandled in violation of Article III, Section C, Paragraph 8.

*From: vwarren751@aol.com
To: Buddy Spiegel
Mon, May 25 at 8:31 AM*

Buddy,

Good morning. I would like to request that when you check in to the nets that I am NCS, that if you wish to be on the list with general check-ins, please check in at that time. When I call for Masters, Charter Members and DX, they will be placed in order, at the top, as per the rules as laid out in the NCS Guide. I know that some NCS's grant your request and that is their option to do so. I would prefer to follow the Net Control procedures. (NCS Guide 9/2/2023)

I did grant your request the other night so as to avoid any on air controversy like you and I experienced a couple of years ago. With all due respect to you as a club member, I, to the best of my ability follow the rules as set out in the NCS Guide, and hope you will respect my position.

*Respectfully submitted,
Virgil Warren, W9WWG*

EXHIBIT B: Log of Oral Correspondence

- **Date of Call:** Tuesday, 05/26/2026
- **Participants:** Vice President Kirk D. Frazier, AA1NA, and Virgil Warren, W9WWG

This exhibit serves as a formal log of the only direct communication I received regarding this matter.

On or about the date listed above, Vice President Kirk D. Frazier (AA1NA) contacted me via telephone. During this conversation, Vice President Frazier indicated that the executive branch was in possession of the private email I had previously sent to Bernard M. Spiegel (W3BS).

Vice President Frazier did not issue disciplinary action; instead, his comments focused on the operational need to modify the current net guidelines. He concluded the conversation by requesting that I join a newly established committee tasked with reviewing and revising the Net Control Station (NCS) Guide.

This phone call serves as verbal confirmation that Respondent 1 (W3BS) improperly bypassed his Area Director and successfully escalated a private communication to the executive officers, in direct violation of Article III, Section C, Paragraph 8 of the Club By-Laws.

EXHIBIT C: Documentation of Unauthorized Directive on NCS Reflector

- **Date of Post:** 05/29/2026
- **Author:** Club President Dean W. Davis, KL7OR

This exhibit contains a printed copy of the official message posted by President Dean W. Davis (KL7OR) to the closed NCS reflector. This directive unilaterally authorized Net Control Stations to bypass the binding 09/01/2023 NCS Guide protocols regarding Master check-in placement, constituting a direct violation of Article V, Section A, Paragraph 2 of the Club By-Laws.

Dean Davis - KL7OR
From: dean@alpinesoft.com
To: 3905ccnnncs@groups.io
Fri, May 29 at 11:35 AM

Folks,

In the past we have had several masters request checkin at the bottom of the checkin list and according to the NCS guide it implies that they must be put at the top. Until our new NCS workgroup can work this out I am authorizing all NCS stations to honor any request of a master to be placed at the bottom of the list during either the prelist checkin period or the normal checkin period. This will stay in effect until the revision of the NCS guide is approved.

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Dean Davis, KL7OR
President, The 3905 Century Club, Inc. (3905 Master No 80)
Hams Over IP Extension: 104069
